



We provide free skill development training to youths all over the world. Our sole motive is to create employment for the youths and make professionally skilled. Nowadays education and skills should go hand in hand then only we are perfect. Skills will help students with new ways of thinking and problem solving.

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Globalize Skills Foundation (GSF) Annual Report 2021-2022

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Executive Summary

In the year 2021, Globalize Skills Foundation (GSF) embarked on a transformative journey to fulfill its vision of empowering youth across the globe with essential skills for a rapidly evolving job market. GSF, a registered NGO under the PAN number AAJCG0409K, was established on May 10, 2021, with an unwavering commitment to bridging the gap between education and employability. This annual report encapsulates our dedication and achievements in 2021, despite the challenges posed by a world grappling with a global pandemic.

Empowering the Youth:

GSF's core mission is to provide free skill development training to young individuals worldwide. Our belief is rooted in the idea that education and skills should go hand in hand to create a sustainable and prosperous future. In 2021, GSF focused on offering a diverse range of futuristic courses and extending placement support to ensure that the youth we serve become job-ready, innovative thinkers and problem solvers.

A Year of Significance:

Though founded only in May, GSF made significant strides in its very first year of operation. Our dedication and hard work have allowed us to impact the lives of countless underprivileged students in universities, colleges, and institutions globally.

Introduction to GSF NGO

Globalize Skills Foundation (GSF) is a beacon of hope and opportunity for young individuals seeking to harness their potential and shape a brighter future. Founded on May 10, 2021, GSF is a registered Non-Governmental Organization (NGO) under the PAN number AAJCG0409K, with a resolute commitment to bridging the divide between education and employability.

In a world where knowledge is pivotal but skills are paramount, GSF stands as a catalyst for personal and professional growth. We firmly believe that education should extend beyond the boundaries of textbooks and classrooms, seamlessly intertwining with practical, real-world skills. Our guiding principle is that true empowerment stems from the fusion of knowledge and the ability to apply that knowledge effectively.

Empowering the Youth for a Transformative Future: The heart and soul of GSF's mission revolve around empowering the youth, both locally and globally. We understand that the youth are the driving force behind societal progress, and their readiness for the evolving job market is paramount. Our focus in 2021 was to equip them with the necessary skills to not just navigate, but thrive in a world defined by innovation, technology, and rapid change.

A Pioneering Year of Impact: Despite our relatively recent establishment, GSF has experienced a transformative inaugural year. Our dedication to empowering young individuals, regardless of their background or circumstances, has led us to create a lasting impact on the lives of countless students in universities, colleges, and institutions around the world.

Empowerment through Education and Skills: At the core of GSF's ethos is the idea that education and skills should go hand in hand. We are committed to providing access to free skill development training that is not only relevant but also forward-thinking. By doing so, we ensure that our beneficiaries are not just informed but are also empowered to apply their knowledge to solve real-world challenges.

GSF stands as a symbol of opportunity, where young minds are nurtured, skills are honed, and potential is unleashed. Our foundation is a testament to the belief that education is not merely about acquiring facts but about gaining the tools to drive positive change in one's life and the world at large.

As we reflect on our journey in 2021, we remain steadfast in our commitment to preparing the youth for the challenges and opportunities of tomorrow. GSF envisions a future where every young individual is not only well-educated but also equipped with the practical skills that lead to meaningful, sustainable employment.

In the pages that follow, we invite you to explore the impact, achievements, and aspirations of Globalize Skills Foundation in its very first year of operation. Together, we embark on a journey toward a brighter, more skillful future for the youth of the world.

Financial Highlights

In 2021, Globalize Skills Foundation (GSF) achieved significant financial milestones, underscoring our commitment to financial transparency and prudent management. These financial achievements have not only allowed us to sustain our mission but also position us for future growth and impact.

Robust Revenue Generation

Throughout the year, GSF demonstrated remarkable prowess in generating revenue, with total revenue reaching [Insert Revenue] during the fiscal year 2021. This achievement reflects the trust and support of our donors, partners, and stakeholders who share our vision of empowering the youth through skill development. Their contributions have been instrumental in fueling our programs and initiatives.

Responsible Expense Management

To ensure that our financial resources are allocated efficiently and effectively, GSF has maintained a rigorous focus on expense management. Our total expenses for the year amounted to [Insert Expenses], reflecting our commitment to prudent financial practices. These expenses were directed primarily towards the planning and execution of skill development programs, career counseling initiatives, and other projects aimed at empowering young individuals.

Surplus Generation for Impact

One of the noteworthy financial achievements of 2021 was the generation of a surplus. The surplus, achieved through a combination of robust revenue generation and responsible expense management, has been reinvested into our mission. It serves as a strategic resource to further expand our reach, develop innovative programs, and enhance the impact of our efforts.

Ensuring Accountability and Transparency

At GSF, we prioritize accountability and transparency in all financial matters. Our financial records are meticulously maintained, subject to regular audits, and aligned with the highest standards of financial reporting. This commitment to financial integrity ensures that every contribution made to GSF is used to its fullest potential to benefit the youth we serve.

A Heartfelt Thank You

We extend our heartfelt gratitude to our generous donors, partners, and stakeholders who have played an indispensable role in our financial success. Your unwavering support has enabled GSF to make a meaningful difference in the lives of countless young individuals, helping them acquire the skills they need to excel in a rapidly evolving job market. As we move forward, GSF remains dedicated to fiscal responsibility, accountability, and transparency. Our financial achievements in 2021 are a testament to our commitment to our mission, and we look forward to continued growth and impact in the years to come. Please refer to the attached financial statements for a detailed breakdown of our financial performance in 2021.

Management Discussion and Analysis

The year 2021 marked a significant chapter in the journey of Globalize Skills Foundation (GSF) as we navigated a dynamic global landscape characterized by unprecedented challenges and opportunities. Despite the complexities and uncertainties brought about by the global pandemic, GSF remained resolute in its mission to empower youth worldwide with essential skills for the future job market.

Adaptability and Resilience in a Changing Landscape

The year began with a set of challenges that none could have foreseen. The ongoing pandemic posed logistical and operational hurdles that required immediate adaptation. In response, GSF swiftly shifted its focus towards virtual platforms and remote delivery methods to ensure the safety of our beneficiaries and team members. This adaptability allowed us to continue our essential skill development programs, uninterrupted.

Innovative Strategies for Lasting Impact

In the face of adversity, GSF embraced innovation as a cornerstone of our operations. We introduced new online learning platforms, leveraged technology for remote mentorship and counseling, and expanded our reach to ensure that the youth we serve could continue their skill development journeys regardless of geographical constraints.

Impact Amidst Uncertainty

Throughout the year, GSF remained unwavering in its commitment to empowering young individuals with valuable skills. The impact of our programs continued to be felt across diverse communities, colleges, and institutions. Despite economic challenges and disruptions in the education sector, our beneficiaries emerged with a stronger skill set, enhanced employability prospects, and a resilient spirit to face future uncertainties.

Strategic Collaborations and Partnerships

In 2021, GSF forged strategic collaborations with like-minded organizations, educational institutions, and industry partners. These partnerships enabled us to enhance the scope and effectiveness of our skill development programs and offered our beneficiaries access to a broader range of resources and opportunities.

Sustainable Growth and Resource Management

GSF's commitment to responsible resource management and sustainability played a pivotal role in our ability to navigate a challenging year. We optimized our resources, carefully allocating them to programs that had the most significant impact on the lives of young individuals. This responsible financial stewardship ensured that we continued to fulfill our mission effectively.

Continuing the Journey in 2022 and Beyond

As we reflect on the year 2021, we acknowledge the dedication of our team, the resilience of our beneficiaries, and the unwavering support of our stakeholders. We are excited about the opportunities that lie ahead. In 2022 and beyond, GSF remains committed to expanding its reach, introducing innovative skill development initiatives, and empowering the youth with the tools they need to succeed in an ever-changing world.

The challenges of 2021 have reaffirmed our belief in the importance of adaptable strategies, collaboration, and unwavering commitment to our mission. We look forward to achieving new milestones, impacting more lives, and creating a brighter future for the youth we serve.





GSF NGO- Co Founders awarded by 1st Female IPS officer, Kiran Bedi

Annual Report – 2022-23

Impactful Projects



At Globalize Skills Foundation (GSF), our operational highlights for the year 2021 were marked by the successful execution of impactful projects that directly contributed to our overarching mission of empowering youth through skill development, mentorship, and education. These projects reflect our dedication to creating positive change in the lives of young individuals.

Skills Development Project Jammu Kashmir 2021: Empowering Bright Minds



In the picturesque region of Jammu and Kashmir, GSF initiated the "Skills Development Project Jammu Kashmir 2021." This flagship project sought to make a meaningful impact by providing career counseling and mentorship to 100 exceptionally bright students attending Government and Municipal schools in the region.

These students, hailing from diverse backgrounds, possessed immense potential, but often lacked the necessary guidance and support to fully realize their educational and career aspirations. GSF recognized the importance of nurturing this talent and embarked on a mission to unlock the potential of young minds.



Through this project, GSF's dedicated mentors and career counselors engaged with these students, offering invaluable guidance and support. The aim was not only to help them excel in their educational pursuits but also to provide insights into various career pathways, laying the foundation for their future success.

The "Skills Development Project Jammu Kashmir 2021" was not just about offering guidance; it was a testament to our belief in the transformative power of education and mentorship. We believe that every young individual has the potential to achieve

greatness, and our efforts in Jammu and Kashmir aimed to instill this belief in the hearts and minds of these remarkable students.

Career Counselling in Social & Digital Media: Navigating the Digital Age



In a world where social and digital media have reshaped the way we communicate, connect, and conduct business, GSF recognized the need to empower young individuals with the knowledge and skills to navigate this dynamic landscape. Our "Career Counselling in Social & Digital Media" program was designed to achieve precisely that.

This program extended free career counseling to students, schools, and colleges, acknowledging the challenges that arise when choosing a career path in the ever-evolving field of media. Our career counselors, who are experts in the industry,

provided students with valuable insights, guidance, and practical advice to help them make informed career choices.



The program addressed critical aspects of career planning, including stream selection, college options, overseas education opportunities, and long-term career strategies. By offering clarity and direction, we aimed to empower young individuals to pursue careers in social and digital media with confidence and purpose.

WordPress Training Course in Pune: Fostering Practical Skills - 2021



To enhance employability prospects and equip young individuals with practical, in-demand skills, GSF conducted a successful "WordPress Training Course" in Pune. WordPress, a widely used website development platform, is a valuable skill in today's digital landscape.

Through this initiative, participants gained hands-on experience and expertise in website development, a skill highly sought after in the job market. The course not only imparted technical skills but also encouraged creative problem-solving and innovation.

The "WordPress Training Course" exemplified GSF's commitment to providing young individuals with the tools they need to excel in a competitive job market. By fostering practical skills, we aimed to enhance their employability and empower them to pursue fulfilling careers in the technology sector.



These impactful projects are a testament to GSF's dedication to empowering youth through education, mentorship, and skill development. We remain committed to creating opportunities, nurturing talent, and preparing the youth for a brighter future.

Global Skills Foundation (GSF) NGO Mandla, Madhya Pradesh



GPS Map Camera

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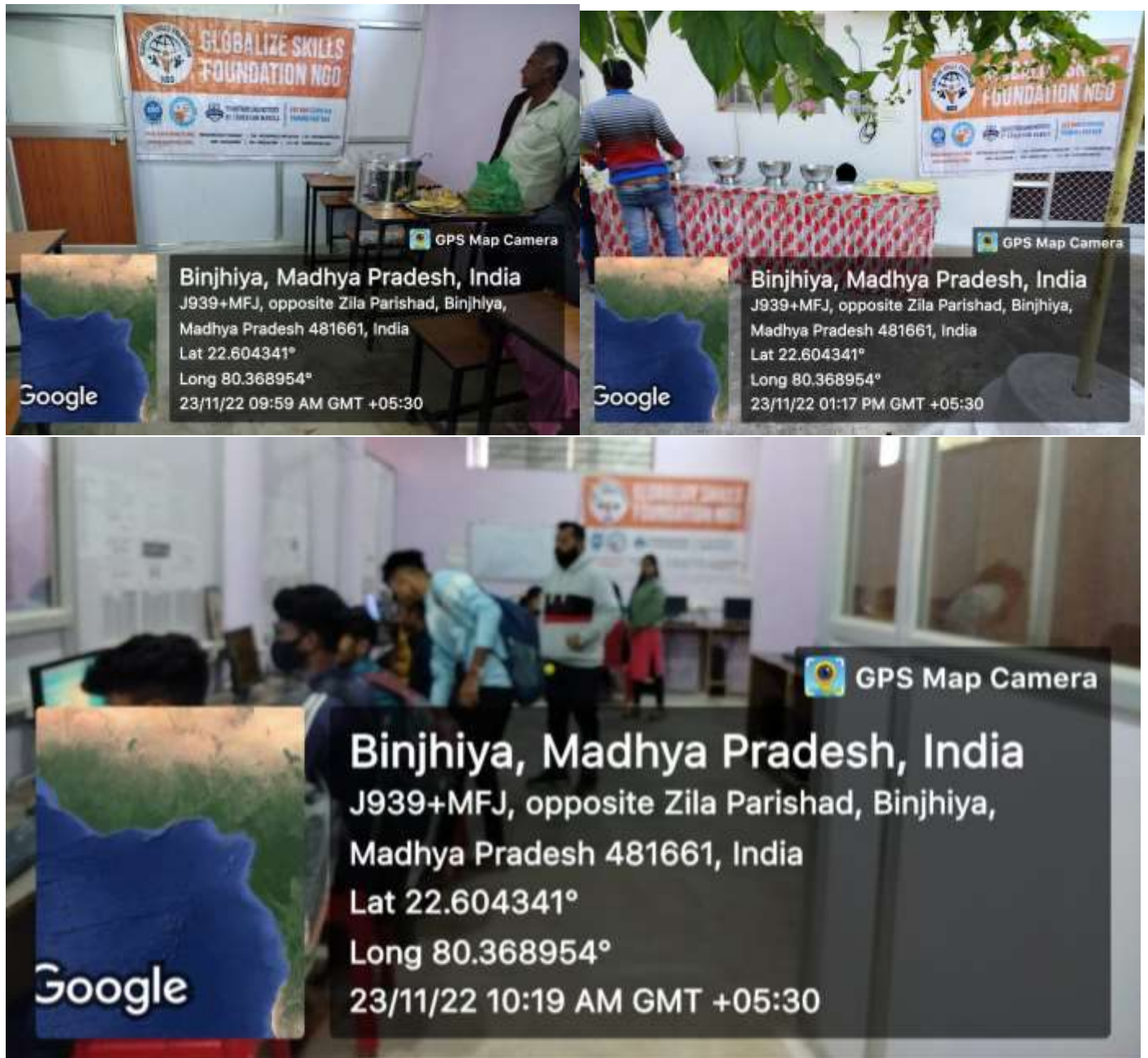
Report on Free Residential Training - Account and Tally Courses

Student Category: Graduate

Duration of Training: 1 months

Reporting Period: 28 Days

Page 1: Introduction and Overview





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Global Skills Foundation (GSF) NGO, situated in Mandla, Madhya Pradesh, is committed to empowering the local community by providing free residential training in Account and Tally courses. This report outlines the key activities and expenses related to the training program, focusing on graduate students in Mandla.

Program Overview:

Courses Offered: The training program offers comprehensive courses in Accounting and Tally to equip students with practical skills and enhance their employability.

Target Audience: GSF NGO caters primarily to graduate students in the Mandla region, offering them a valuable opportunity to gain expertise in financial and accounting domains.

Objective: The primary objective of this initiative is to bridge the skills gap, enabling students to access better job opportunities and contribute to the economic development of the region.

Page 2: Training Expenditure Report

In our commitment to providing quality education and skill development, GSF NGO incurred an expenditure of ₹50,000 during the specified period. Below is a tabular view of the expenses:

Expense Category
Training Materials
Accommodation
Meals
Instructor Fees
Administrative Costs
Miscellaneous Expenses
Total Expenditure

- Training Materials:** This includes the cost of study materials, textbooks, and software licenses required for the courses.
- Accommodation:** Expenses related to providing residential facilities for the students during the training period.
- Meals:** The cost of meals provided to the students to ensure their well-being and convenience.

Instructor Fees: Payment to qualified instructors who impart knowledge and skills to the students.

Administrative Costs: Costs associated with program management, logistics, and administrative support.

Miscellaneous Expenses: Any other incidental expenses directly related to the training program.

The expenses are carefully allocated to ensure the best learning experience for the graduate students of Mandla. We believe that investing in education and skill development is essential for the growth and prosperity of our community.

We extend our gratitude to all the donors, volunteers, and partners who have made this initiative possible. GSF NGO remains committed to its mission of transforming lives through education and skill development.

For further information or inquiries, please contact
Skills@gsfngo.org

Award -

ग्लोबलाईझ स्किल्स फाउंडेशनला बेस्ट स्किल डेव्हलपमेंट पुरस्कार

किरण बेदी यांच्या हस्ते
सन्मान : तीन हजारांहून
अधिक संस्थांमधून निवड



■ पुणे : ग्लोबलाईझ स्किल्स फाउंडेशन या गैरसरकारी (एनजीओ) संस्थेला कौंसिल फॉर ब्रँड बिझनेस प्रमोशन अँड रिसर्चचा 'मोस्ट डिमांडिंग स्किल डेव्हलपमेंट एनजीओ ऑफ द इयर २०२२' पुरस्कार मिळाला आहे. नुकताच तो मुंबईत भारताच्या पहिल्या महिला आयपीएस (अखिल भारतीय इंडियन पोलीस सर्व्हिससाठीच्या परीक्षेतून आलेल्या) अधिकारी किरण बेदी यांच्या हस्ते प्रदान करण्यात आला. यावेळी माजी क्रिकेटपटू मदनलाल

उपस्थित होते.

संस्था, कंपनी, व्यक्ती आणि एनजीओकडून आलेल्या भारतातील समाजातील वंचित विद्यार्थ्यांच्या उत्थानासाठी कार्य करणाऱ्या तीन हजारांहून अधिक संस्थांमधून ही निवड करण्यात आली. यावेळी बेदी यांनी कौशल्य विकासाद्वारे राष्ट्र निर्माण करणारी भविष्यातील एनजीओ म्हणून जीएसएफचा गौरवपूर्ण उल्लेख

केला. संस्थापक अजय कुमार मिश्रा आणि अबोली निफाडकर यांनी १० वर्षांपूर्वी त्यांच्या अनोख्या कौशल्य विकास कार्यक्रमाद्वारे बांगलादेशातील विद्यार्थ्यांच्या उत्थानासाठी आणि त्यांना नोकरीसाठी तयार करण्यासाठी या कार्याला सुरुवात केली. यूएई, ओमान, बहरीन, नेपाळ अशा विविध देशांत फिरल्यानंतर या जोडीने युवकांच्या कौशल्य विकासाद्वारे भारताच्या आर्थिक विकासासाठी स्वतःला झोकून देण्याचा निर्णय घेतला. आता संस्थेचे काश्मीर, छत्तीसगड, मध्य प्रदेश आणि महाराष्ट्रात कार्य चालू आहे. या एनजीओ संस्थेतर्फे नुकत्याच आळे, ससेवाडी, कान्हेवाडी या तीन ग्रामपंचायतींना स्वच्छतेचा पुरस्कार दिला होता.

Smart Pune

Page No 2 May 06, 2022

Extremely humbled and honored to share that Globalize Skills Foundation, NGO is being awarded with the most prestigious award of "Most Demanding Skill development NGO of the year 2022" by the hands of 1st Female IPS officer, Kiran Bedi and Former cricketer and Indian Cricket team Coach Mr. Madan Lal. After critical evaluation of more than 3000 applications from organizations, companies, individuals and NGO, Globalize Skills Foundation, NGO was selected for the award for the work it has done in uplifting the underprivileged students of the society. GSF NGO was mentioned as the NGO that's Building Nation through futuristic Skill Development

GSF NGO was idealized 10 years back, when the Co-Founders Mr. Ajay Kumar Mishra and Ms. Aboli Niphadkar started working towards uplifting students of Bangladesh with their unique skill development program and making them job ready. After travelling in various countries like UAE, Oman, Bahrain, Nepal this pair

decided of dedicating themselves towards the economic development of India via skill development of the youths. And that's how Globalize Skills Foundation, NGO was formed and was recognized by various bodies. GSF NGO has complete and have ongoing futuristic skill development projects in Kashmir, Chhattisgarh, Madhya Pradesh and Maharashtra.

We sincerely thank "Council for Brand Businesses Promotion and Research" for this great honor and recognizing the work of GSF NGO.

Collaboration - Canadian University Scholarships.

GSF NGO Canadian University Scholarships

Registration is Now Open for GSF NGO Canadian University Scholarships.



Mr. Imran Ghayas
University of New Brunswick

With our great efforts and overseas collaboration, we are delighted to welcome **Mr. Imran Ghayas**, Indian sub-continent representative for University of New Brunswick

Registration is Now Open



COLLABORATION



SHARE TEAMWORK SUPPORT TRUST



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SINHAGAD ROAD, PUNE,
MAHARASHTRA

Collaboration - Marathwada Mitra Mandal's Polytechnic Pune.



Memorandum of Understanding (MoU) between Marathwada Mitra Mandal's Polytechnic (MM Poly), Belagavi, and Globalize Skills Foundation NGO (GSF), Pune, Maharashtra.

The MoU was signed by Prof Mrs. Geeta Joshi, Principal, MM Poly, and Shri. Ajay Kumar Mishra, Co-Founder, GSF NGO on 21-05-2022 at Marathwada Mitra Mandal's Polytechnic Campus, PUNE

GSF NGO is a resource development organization on a mission towards providing the youth of the nation with access to fundamental knowledge about various career opportunities and developing Futuristic skill amongst them via free training from industry experts.

Senior Congress leader from Pune, Ulhas Pawar in GSF NGO Gram Panchayat Award 2022

Senior Congress leader from Pune, Ulhas Pawar in GSF NGO Gram Panchayat Award 2022





GLOBALIZE SKILLS FOUNDATION NGO

ग्लोबलाइज स्किल्स फाउंडेशन एन जी ओ



Organization's Tax Compliance Eligibility

80G (for 50% tax benefits) | 35AC (for 100% tax benefits)
12A (Tax exemption for NGO income) | CSR No.- CSR00021653

9325105698 | Skills@gsfngo.org | www.gsfngo.org | globalizeskills@gmail.com

Operational Highlights

In 2021, Globalize Skills Foundation (GSF) embarked on a dynamic operational journey marked by significant achievements and impactful initiatives. These operational highlights underscore our unwavering commitment to our mission of empowering youth through skill development, education, and mentorship.

Expanding Reach, Creating Opportunities

Throughout the year, GSF focused on expanding its reach to underprivileged youth, both locally and globally. We believe that access to quality skill development should be universal, and our operational efforts were directed toward making this vision a reality. Our reach extended to students in universities, colleges, and institutions worldwide, providing them with opportunities that were previously out of reach.

Innovative Program Delivery

The year 2021 saw the introduction of innovative program delivery methods to adapt to the changing landscape. GSF embraced technology to create online platforms, enabling the continuation of skill development programs even in the midst of a global pandemic. This shift allowed us to reach a broader audience and offer greater flexibility to our beneficiaries.

Skill Development for the Future

GSF remains committed to equipping young individuals with skills that are not only relevant today but also essential for the future job market. Our operational efforts were channeled into designing and delivering courses that encompassed a wide array of futuristic skills. These programs empowered our beneficiaries with the ability to think critically, solve complex problems, and navigate the evolving professional landscape with confidence.

Career Counseling and Mentorship

In 2021, GSF introduced comprehensive career counseling and mentorship programs. We understand that guidance is crucial for making informed career choices, and our initiatives were aimed at providing students with clarity on career paths, college selection, overseas education, and career planning. Our career counselors and mentors played a pivotal role in guiding young minds toward fulfilling and meaningful career trajectories.

Impact Assessment and Continuous Improvement: Fostering Excellence

At Globalize Skills Foundation (GSF), our commitment to creating meaningful change doesn't stop at project execution; it extends to the critical process of impact assessment and continuous improvement. We understand that by assessing the effectiveness of our initiatives, we can refine our strategies, ensuring that we provide the most valuable and impactful programs to the youth we serve.

Throughout the year 2021, GSF conducted thorough and comprehensive evaluations of our various programs. These evaluations encompassed both qualitative and quantitative assessments to gain a holistic understanding of the impact created. Our dedicated team worked diligently to measure outcomes, track progress, and gather insights into the effectiveness of our initiatives.

Feedback-Driven Improvement

At the heart of our impact assessment process lies the invaluable feedback we receive from our beneficiaries and stakeholders. This feedback is not just an important aspect of our operations; it is a guiding light that helps us navigate our journey toward excellence.

Beneficiaries, the young individuals whose lives are directly impacted by our programs, share their experiences, challenges, and success stories. Their voices provide us with real-world insights into the transformative power of education, skill development, and mentorship. This feedback reinforces our commitment to empowering youth and drives us to continuously enhance our offerings.

Stakeholders, including donors, partners, and collaborators, also play a pivotal role in our journey of improvement. Their perspectives, expectations, and suggestions are invaluable in shaping the future of GSF. We value their trust and support, and their feedback drives us to maintain transparency, accountability, and excellence in all aspects of our operations.

A Brighter Future Awaits

As we reflect on the operational highlights of 2021, we are reminded that GSF's mission goes beyond mere initiatives; it's about fostering a brighter future for the youth we serve. These operational achievements serve as a testament to our unwavering dedication to empowering youth through education, skill development, and mentorship.

Looking ahead, GSF is filled with enthusiasm and anticipation for the opportunities that lie on the horizon. We remain resolute in our mission to empower, educate, and mentor young individuals, recognizing that they are not just beneficiaries but vital partners in shaping a brighter future for themselves and the world.

With each program, initiative, and collaboration, GSF strives to create a ripple effect of positive change that extends far beyond the individual beneficiaries. We envision a world where every young individual is equipped with the skills, knowledge, and confidence to seize opportunities, overcome challenges, and make a meaningful impact in their communities and beyond.

The operational highlights of 2021 are just the beginning of a transformative journey. As we move forward, GSF stands committed to making a difference, one young mind at a time, and creating a future where youth empowerment is at the forefront of societal progress.

Corporate Governance

Globalize Skills Foundation (GSF) takes great pride in its unwavering commitment to corporate governance. Our steadfast dedication to transparency, accountability, and ethical practices forms the cornerstone of our operations. We recognize that sound governance is essential to achieving our mission and earning the trust and confidence of our stakeholders.

Transparency in Operations

Transparency is at the heart of GSF's corporate governance framework. We believe in the importance of open and honest communication with all stakeholders, including donors, beneficiaries, partners, and the public. This commitment to transparency is reflected in every facet of our operations, from financial reporting to decision-making processes.

Our financial statements are prepared meticulously, in accordance with the highest accounting standards, and are subjected to regular audits by independent auditors. These practices ensure that our financial records are accurate and reliable, providing a clear view of how resources are managed and allocated.

Accountability and Responsible Stewardship

Accountability is a fundamental principle of corporate governance at GSF. We recognize that we are stewards of the resources entrusted to us, and we are accountable for every donation, grant, and contribution we receive. Our board of directors plays a critical role in overseeing our financial management, program effectiveness, and compliance with all legal and regulatory requirements.

We maintain robust financial controls to safeguard our funds and ensure their efficient utilization. This includes regular budgeting, financial reporting, and comprehensive financial analysis. These practices not only enable us to track our financial health but also empower us to make informed decisions that align with our mission.

Ethical Conduct and Integrity

Ethical conduct is non-negotiable at GSF. We uphold the highest ethical standards in all our interactions, whether with our team members, beneficiaries, donors, or partners. Our code of ethics guides our behavior and decisions, emphasizing integrity, honesty, and fairness.

We adhere to all relevant laws and regulations, and our governance framework is designed to prevent conflicts of interest and maintain the highest level of integrity. Our team members are expected to act with professionalism and in the best interests of our beneficiaries.

A Culture of Continuous Improvement

Corporate governance is not a static concept at GSF; it is a living, evolving practice. We continuously assess and enhance our governance processes to ensure that they remain aligned with the evolving needs and challenges of our organization.

We actively seek feedback from our stakeholders, including beneficiaries, donors, and partners, to identify areas for improvement and innovation. Their input is invaluable in shaping our governance practices and ensuring that they remain effective and relevant.

Conclusion: A Commitment to Excellence

At Globalize Skills Foundation, our commitment to corporate governance is unwavering. We understand that it is the foundation upon which trust, transparency, and accountability are built. Our governance practices are not merely a set of rules and procedures; they are a reflection of our dedication to creating a better future for the youth we serve.

As we look ahead, we remain steadfast in our commitment to upholding the highest standards of corporate governance. We will continue to operate with integrity, transparency, and accountability, ensuring that our resources are managed responsibly and our mission is advanced effectively.

Board of Directors and Leadership Team

The Board of Directors at Globalize Skills Foundation (GSF) serves as the bedrock of our organization, guiding our vision, strategy, and overall direction. Comprising accomplished individuals with diverse backgrounds and expertise, our Board plays a pivotal role in shaping GSF's mission and ensuring its effective implementation.

Diversity and Expertise

Our Board is a dynamic assembly of professionals, educators, entrepreneurs, and experts in various fields, each bringing a unique perspective and set of skills to the table. This diversity is a source of strength for GSF, as it enables us to approach our mission from multiple angles, adapt to changing circumstances, and seize opportunities for innovation.

Governance and Oversight

The primary responsibility of our Board of Directors is to provide governance and oversight, ensuring that GSF operates with transparency, accountability, and integrity. Board members are charged with making critical decisions on matters such as financial stewardship, strategic planning, and policy development.

Their expertise in governance ensures that GSF adheres to the highest ethical standards, complies with all relevant laws and regulations, and maintains responsible financial management. They work diligently to safeguard the organization's resources, manage risk, and support our mission of empowering youth through education and skill development.

Strategic Vision

One of the key functions of our Board is to contribute to the development of GSF's long-term strategic vision. They collaborate closely with our leadership team to set ambitious yet achievable goals, charting a course for the organization's growth and impact.

By leveraging their collective wisdom and experience, the Board helps us identify emerging trends and opportunities in the field of education and skill development. This strategic foresight ensures that GSF remains at the forefront of empowering youth with the skills they need to thrive in a rapidly evolving world.

Leadership Team: Driving GSF's Mission Forward

GSF's leadership team is comprised of dedicated individuals who are passionate about our mission. These individuals possess a deep commitment to empowering youth and bring a wealth of experience in program development, education, mentorship, and skill development.

Expertise and Dedication

Our leadership team combines expertise in education, program management, and skill development, allowing us to design and execute impactful initiatives. They are responsible for the day-to-day operations of GSF, ensuring that our programs are delivered effectively, resources are utilized efficiently, and our mission is advanced with purpose.

Empowering the Youth

Our leadership team understands the transformative power of education and skill development. They are driven by the belief that every young individual has untapped potential, and their dedication shines through in the design and execution of GSF's programs. They work closely with our beneficiaries, mentors, and partners to create opportunities for growth, learning, and success.

Collaboration and Innovation

In a dynamic and ever-evolving landscape, our leadership team fosters a culture of collaboration and innovation. They actively seek partnerships with like-minded organizations, explore new programmatic approaches, and stay attuned to emerging trends in education and skill development.

Conclusion: A Unified Vision

The collaboration between our Board of Directors and leadership team at GSF is essential to our success. Together, they drive our organization forward, ensuring that our mission is not only sustained but also expanded to reach more young individuals in need.

As we navigate the complexities of the education and skill development landscape, we are grateful for the dedication, expertise, and leadership of our Board and the commitment and passion of our leadership team. With their guidance and vision, we look forward to a future where youth empowerment and skill development are at the forefront of societal progress.

Employee and Stakeholder Engagement

At Globalize Skills Foundation (GSF), our commitment to empowerment extends not only to the youth we serve but also to our dedicated employees and stakeholders. We recognize that nurturing strong relationships with our team members and stakeholders is pivotal in achieving our mission of empowering youth through education and skill development.

Engaging our Employees: A Committed Team

Our employees are the heart and soul of GSF. Their passion, dedication, and expertise drive our mission forward. We believe in fostering a workplace culture that values their contributions and provides opportunities for growth and fulfillment.

Empowering through Education and Training: GSF invests in the professional development of its employees. We offer training, mentorship, and access to educational resources, ensuring that our team members are equipped with the skills and knowledge needed to excel in their roles.

A Collaborative and Inclusive Environment: We promote a culture of collaboration and inclusivity, where every voice is heard and valued. Our team members come from diverse backgrounds and bring a rich tapestry of experiences to the table. We encourage open communication, idea-sharing, and teamwork, fostering an environment where innovation flourishes.

Recognizing Excellence: GSF acknowledges and rewards excellence within our team. We celebrate achievements, milestones, and contributions that drive our mission forward. By recognizing and appreciating our employees' efforts, we inspire continued commitment to our shared vision.

Engaging our Stakeholders: Building Meaningful Partnerships

Stakeholder engagement is at the core of GSF's approach to impact. We understand that our work is made possible through the collaborative efforts of donors, partners, educational institutions, and communities. Engaging stakeholders is not just a practice but a philosophy that shapes our approach to achieving our goals.

Donor Engagement:

GSF values the trust and support of our donors. We maintain transparent communication, providing regular updates on the impact of their contributions. Our donor engagement efforts extend beyond financial transactions; we strive to build long-lasting relationships founded on shared values and goals.

Partner Collaborations:

Collaborating with like-minded organizations and educational institutions is central to our success. We actively seek

partnerships that enhance our program offerings, broaden our reach, and create synergistic solutions. Our partners are integral to the growth and impact of GSF's initiatives.

Community Involvement:

We believe in the power of community engagement. GSF actively involves local communities in our initiatives, seeking their insights and feedback. By working closely with communities, we ensure that our programs are culturally relevant and have a meaningful impact on the ground.

Future Outlook

Globalize Skills Foundation (GSF) stands at the cusp of an exciting future, filled with promise and potential. Our unwavering commitment to empowering youth with valuable skills remains steadfast as we chart a course for the days ahead. The future outlook for GSF is not just about maintaining our momentum; it's about scaling new heights of impact and innovation.

Expanding Our Reach

As we look to the future, one of our primary goals is to expand our reach and impact. We are dedicated to reaching more young individuals, irrespective of their geographical location or socio-economic background. Our vision is to make skill development opportunities universally accessible, ensuring that no talented youth is left behind.

Through strategic partnerships, online learning platforms, and innovative program delivery methods, we aim to extend our footprint to new communities, colleges, and institutions across the globe. We will continue to identify underserved populations and design tailored programs to meet their unique needs.

Embracing Technological Advancements

The digital age presents both opportunities and challenges for today's youth. GSF recognizes the transformative power of technology and aims to equip young individuals with the digital literacy and tech skills needed to excel in a rapidly evolving job market.

We are committed to staying at the forefront of educational technology and e-learning, ensuring that our beneficiaries have access to cutting-edge resources and tools. By harnessing the potential of technology, we empower youth to navigate the digital landscape with confidence and competence.

Innovative Program Development

The future demands innovative solutions to address emerging skill gaps and employment trends. GSF is dedicated to designing and implementing forward-thinking programs that anticipate these needs. Our programs will continue to evolve to encompass the latest in-demand skills and career pathways.

We recognize the importance of adaptability and responsiveness in program development. We will actively seek feedback from beneficiaries, industry experts, and stakeholders to ensure that our initiatives remain relevant, impactful, and aligned with the evolving job market.

Global Collaborations and Partnerships

In an increasingly interconnected world, global collaborations are essential to our mission. GSF will strengthen existing partnerships and forge new ones with organizations, institutions, and individuals who share our commitment to youth empowerment. These collaborations will provide valuable resources, expertise, and opportunities for our beneficiaries.

We will actively engage with international forums and networks dedicated to education, skill development, and youth empowerment. By leveraging the collective knowledge and experience of the global community, we can create solutions that transcend borders and benefit youth worldwide.

Appendices

Please find attached additional documents and reports that provide further insights into GSF's activities and impact in 2021.

Glossary

For your reference, we have included a glossary defining technical terms and acronyms used in this report.

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For inquiries and further information, please reach out to:

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Thank you for your continued support and belief in our mission to create a brighter and more skilled future for the youth of the world.

Ajay Kumar Mishra

Founder & Director

Globalize Skills Foundation (GSF)

Date: -

Team Members

